

## Modern Slavery Act (2015) Statement

### Overview

Pharmacosmos UK Ltd has a zero-tolerance approach to modern slavery and is fully committed to preventing slavery and human trafficking in our corporate activities and supply chains.

Whilst the likelihood of our business encountering slavery and human trafficking is extremely marginal, we are committed to transparency in our own business processes in respect of modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act (2015).

### Our business

Pharmacosmos are specialists in iron therapy. We develop, manufacture and market medicines for the treatment of iron deficiency anaemia in humans and animals. We are specialists in developing and producing advanced carbohydrates for pharmaceutical and technical uses. We have our headquarters in Holbæk, Denmark and operate in the United States, United Kingdom, Germany, Ireland and Scandinavia. The Pharmacosmos UK Ltd head office is in Reading.

### Our supply chains and supplier adherence to our values

We source products according to Good Manufacturing Practice. Our main supplier for our products for treatment of iron deficiency is our parent company Pharmacosmos A/S (Denmark).

We are mindful of the possibility of modern slavery and to reasonably include consideration of modern slavery when carrying out due diligence when forming relationships with partners and suppliers.

We believe that we are not supporting nor are exposed to modern slavery practices in our business, nor by proxy via our partners or suppliers.

### Training

Reference to our Modern Slavery Act (2015) Statement is made in our company Induction presentation, shared with all new employees.

### Applicability

This statement is made pursuant to section 54(1) of the Modern Slavery Act (2015) and constitutes Pharmacosmos UK Ltd's Modern Slavery Act (2015) statement. The statement was agreed by the UK Leadership Team and has been approved by the Managing Director on its behalf.